

**Curriculum Vitae
Flick Drummond**

Profile:

A Public Leader and former Member of Parliament with notable achievements in legislation development, policy formation and strategic planning. Highly engaged in broad range of parliamentary and constituency activities including police and crime prevention, education, health and social care, foreign policy and the defence industry. Proven track record in the community around Hampshire including various trusteeships with charities. An energetic and collaborative problem solver, with a reputation for driving positive change.

Career Summary

Member of Parliament for Portsmouth South constituency **2015-2017**

Parliamentary committees

- Set up Women and Work All Party Parliamentary Group to look at the barriers for women in the workplace. Well attended meetings by members of the public as well as MPs and four major sponsors to fund the secretariat. Chaired a year-long inquiry on the problems of women returning to work after a gap and published a report on the inquiry that was recognised by the Prime Minister with a £5million government project in the 2017 budget. Started an inquiry on Women and the Industrial Strategy before the 2017 General Election.
- Identified a gap in Parliamentarian's knowledge on cybersecurity so set up the All Party Group on Cybersecurity and organised meetings alongside the Royal Holloway College to bring in outside speakers to raise awareness of cyber security issues including hacking personal accounts and large organisations.
- Vocal and active member of the Women and Equalities Select Committee; collaboratively producing a range of inquiries including Disabilities and the Built Environment, Employment opportunities for Muslims in the UK, the Gender Pay Gap and the ground-breaking Transgender Report. Led on the High Heels Petition committee and debate on dress codes in the workplace.
- Chaired national conferences on education for the Westminster Education Forum where I had to ensure full participation of the expert panel members and audience within strict time limits.
- Campaigned to get free wi-fi for the armed forces on military bases and brought this to the attention of the Prime Minister. This was identified as I was an active member of the Armed Forces Parliamentary Scheme following the Royal Navy and Army over two years.
- Routinely questioned Party Leaders, Ministers and other experts on a range of topics to draw the best evidence, construct analysis and then pursue areas of policy that needed to be changed directly with Ministers.

- Effectively participated in a broad range of Bill committees to scrutinise legislation including Homelessness Reduction Bill committee, Childcare Bill Committee, Education and Adoption Bill Committee, Criminal Finances Bill Committee and Prevention and Combating Violence Against Women and Domestic Violence committee.

Constituency Work and Campaigns

- Initiated a project on homelessness because of the increase of rough sleepers on the streets. This has led to better co-ordination of organisations working in this area leading to the launch of the Portsmouth website 'Street Support' to help homeless people and volunteers to be more effective.
- Identified loneliness as an issue amongst older people so working with Age UK Portsmouth to find a Senior Centres that can be open seven days a week. Age UK Champion for older people and a Dementia Friend.
- Ran a successful campaign to improve train links between Portsmouth and London and Southampton by writing a submission to the Department of Transport on behalf of other Hampshire MPs to influence the new rail franchise. Organised meetings with all the potential franchisees and achieved a faster train service to Southampton and recognition that infrastructure needs to be put in place to improve rail services.

Policy

- Worked closely with the Minister on the Trade Union Bill to make sure it reflected some of the issues that trade unions were concerned about and addressed Prospect Trade Union meetings.
- Campaigned and delivered a range of concessions from government on policies including international students, tax credits, higher education, education policy and health and social care.
- Developed a wide range of contacts across Government, opposition parties, NGOs, businesses and foreign policy.
- Asked numerous questions in the House of Commons and contributed above average to a range of debates in Parliament.

Publications

No Blame Game, Commission on Children's Social Workers 2007

Women Returners 2017

Articles on Yemen, Children, Families, Women and Education published online and in magazines

Previous Employment

2010-11	Corporate Director for the Conservative Middle East Council
1994-1999	Ofsted Lay School Inspector
1984-7	Member of the Intelligence Corps, TA
1983-86	Insurance Broker for the Portchester Group.

Voluntary Sector Work

2008-present	Governor at Milton Park Primary (chair 2011-15)
2015-present	Trustee, now Patron of ANA (alcohol and drug rehabilitation centre)
2014-present	Trustee, now Patron of International Traditional Boatbuilding College, Portsmouth
2015-present	Patron of the Beneficial Foundation (centre of adult learning difficulties), Portsmouth
2008-2016	Trustee of Portsmouth Citizens Advice Bureau
1996-2000	Winchester City Councillor
1990-1999	Member of Winchester and District Community Health Council, Chair of the Acute Group
1989-1993	Chair of the Winchester National Childbirth Trust

Education

2005-2007	MSc Global Politics and International Relations, Southampton University
1980-1983	BA (Hons) South East Asian Studies, Hull University